

Draft Terms of Reference

EDI University of Sanctuary Sub-Group

This terms of reference should be read in conjunction with the [Terms of Reference for EDI sub-groups](#).

Confirmed membership to date:

Charlotte Bryne, Education Officer, Irish Refugee Council

Professor Joe Carthy, College Principal, College of Science / UCD in the Community

Dr. Mark Coen, Assistant Professor, School of Law.

Professor Bryan Fanning, Professor of Migration and Social Policy, School of Social Policy, Social Work & Social Justice.

Dr. Bairbre Fleming, UCD Access and Life Long Learning

David Kelly, Bursar

Caroline Mangan, Global Experience Manager, UCD Global.

Dr. Paul McCabe, Associate Professor, School of Biology and Environmental Science.

David Ngige, Access Leader and Sanctuary Awardee

Dr. Muireann Ní Raghallaigh (chair), Assistant Professor, School of Social Policy, Social Work & Social Justice

Aisling O'Grady, Head of Student Advisory Service

Ruairí Power, Student Welfare Officer, Students' Union

Dr. Liam Thornton, Associate Professor, School of Law.

Neil Clancy, HR, Resourcing Support Manager

Marcellina Fogarty, HR, Strategic Equality, Diversity & Inclusion (EDI) Manager

Joanna O'Keeffe, HR EDI – Secretary to the University of Sanctuary Sub-Group

Purpose

The purpose of this group is to oversee the implementation of the commitments made under by UCD under its University of Sanctuary status and to engage with the National University of Sanctuary Ireland Committee. The group will address the wider challenges experienced by those who are from a refugee, international protection applicant, and other forced migration background and investigate the development of a process in relation to academics from a forced migration background coming to UCD.

Objectives/Priorities

- To have oversight of the implementation of the commitments made by UCD under its University of Sanctuary status and to ensure that the 'Learn', 'Embed' and 'Share' principles of Universities of Sanctuary are evident in UCD's work
- To provide a platform to engage with the University of Sanctuary Ireland Steering Committee and to liaise with the national committee and other sectoral groups (e.g. IUA) to address strategic challenges at a sectoral level
- To complete any progress reports required to be submitted to the University of Sanctuary Ireland Steering Committee annually and to provide other relevant information to the Committee, as required
- To engage with the University of Sanctuary Ireland Steering Committee regarding renewal of our UOS status every 4 years and complete the required report and any other processes in this regard
- To review and address the strategic challenges/opportunities associated with the University role in addressing the needs of those who are from refugee, international protection applicant and other forced migration backgrounds;
- To liaise with the Sanctuary Programme Operations Group in relation to sanctuary students, referring operational issues to that group and dealing with strategic issues arising from the work of the Operations group.
- To ensure that strategic decisions in relation to Sanctuary students reflect UCD's University for All strategy and mainstreaming approach
- To keep under review University Guidelines on Access to the UCD Community for Refugees, International Protection applicant, those with Leave to Remain and those with Subsidiary Protection, including the criteria for awarding of scholarships, in liaison with the UCD Widening Participation Committee and other relevant committees
- To develop a process/pathway for academics from a forced migration background to come and work in UCD;
- To identify the supports required by academics from a forced migration background prior to their arrival in UCD and during their time in UCD;
- To ensure representation on the Community Sponsorship Ireland National Support Organisation and to explore potential roles for UCD in relation to community sponsorship